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June 6, 2022

Dear UTFA Colleagues,

Any remaining balance in your Health Care Spending Account (HCSA) expires after two years. **Unused funds from 2020 will expire on June 30, 2022**.

One way to use a remaining HCSA balance is to seek reimbursement for your past extended health care premiums. You can find detailed instructions from UTFA on how to do so here, to supplement the instructions that the Administration sent you on May 31 (see below and here).

Sincerely,

Jun Nogami UTFA Vice-President, Salary, Benefits, Pensions, and Workload

Terezia Zorić UTFA President

Date: May 31, 2022

To: Eligible Faculty & Librarians

From: Ian MacEachern, Director, Benefits, Pension & Payroll Re: Healthcare Spending Account

(HCSA)

As you may know, any balance remaining in your Healthcare Spending Account (HCSA) on the last day of the benefit year (June 30) gets carried forward to, but not beyond the end of, the next benefit year.

Since any funds set to expire on June 30, 2022 cannot be carried over, an excellent way to use your HCSA is to submit the health and dental premiums deducted from your pay.

The process, which can be completed by logging in to <u>Green Shield's plan member online services</u> <u>website</u>, is simple and the step-by-step guide to submitting these expenses is available on the <u>HR Service Centre</u>.

If you need assistance related to Green Shield's website, please contact Green Shield directly at 1-888-711-1119 or customer.service@greenshield.ca.

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