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CUPE 3261 represents around 1300 caretakers, cafeteria workers, maintenance workers, landscapers and other workers who support teaching and research at UofT. The University continues to contract out jobs like these to for-profit companies, which pay close to minimum wage and offer only a fraction of the benefits workers need and deserve.

On Labour Day, CUPE 3261 initiated the *Good Jobs at UofT* campaign calling on the University to stop outsourcing jobs, directly hire UofT employees, and increase the overall number of good jobs to meet the University's growing needs. UTFA has endorsed this campaign. We encourage members to learn more about it by clicking [here](#).

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