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Pension Committee

This committee advises Council on all matters related to pension.

The role of the UTFA Pension Committee:

UTFA holds a permanent seat on the University Pension Plan's (UPP) Employee Sponsor Committee (ESC) and maintains a permanent right to appoint a trustee on the Board of Trustees.

UTFA's ongoing governance role shall be supported by an UTFA Pension Committee whose role includes:

1. Normally meeting at least three times per year.
2. Consulting with and advising the ESC representative and UTFA Council on any changes to benefits levels or contribution rates, and on any other UPP business, as appropriate, including the development of documents related to the UPP.
3. Implementing the UTFA-Council approved appointment processes (i.e., the recommendation, evaluation, and removal of current and future members of both the ESC and the Board of Trustees).
4. Consulting with and advising the VP, SBPW on any other pension matter, including any matter related to the Supplementary Account Plan.

Terms of Reference
Processes for ESC Representative Appointment and Renewal
Process for Trustee Appointment and Renewal

Chair: Lisa Kramer**,** kramer@utfa.org

Committee Members	Department
Erica Allen-Kim	Daniels Faculty of Architecture, Landscape, & Design, UTSG
Joseph Carens	Emeritus Professor, Department of Political Science, UTSG

Paul Downes	Department of English, UTSG
Lisa Kramer (chair)	Finance, Department of Management, UTM
Alexandra MacKay	Finance, Rotman, UTSG
James Mason	Music Library, UTSG
Jun Nogami (ex-officio)	UTFA President, Department of Materials Science & Engineering
Nora Pankratz	Finance, Department of Management, UTM
Fabian Parsch	UTFA Treasurer, Department of Mathematics
Joseph Thywissen	Department of Physics, UTSG
Terezia Zorić (ex-officio)	Past-President, and Vice-President, Salary, Benefits, Pensions and Workload, OISE

The Chair of the UTFA Pension Committee is Lisa Kramer, originally appointed at the September 21, 2022 Council meeting, then re-appointed at the November 23, 2023 Council meeting for a term ending December 31, 2027.

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