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Published on *University of Toronto Faculty Association* (<https://www.utfa.org>)

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April 18, 2023

Dear Colleagues,

I am writing to encourage you to read UTFA's 2022-2023 Annual Newsletter, now live [here](#). As always, it documents UTFA's achievements over the last year through a series of informative Executive reports. However, this year's Newsletter mainly focuses on current issues of critical importance to our Association: our ongoing efforts to bargain salary "catch-up" to address the significant losses in our real incomes over the last three years and the housing/cost-of-living crisis faced by so many of us; the need for major structural reform of our bargaining and dispute resolutions frameworks with the senior Administration; historic shifts in faculty complement at U of T, with rising precarity and a declining proportion of tenure stream positions; health and safety; and, other concerns.

Please be reminded that UTFA's Annual General Meeting will take place on Tuesday, April 25, 2023, from 3:00 pm to 5:00 pm, via Zoom. All UTFA members are eligible and encouraged to attend; more than 400 have registered already! The **[featured interactive presentations](#)** will address priority-setting for negotiations; potential solutions to the crisis in housing affordability; and the need for structural improvements in the way we bargain. Note that you can suggest questions for the panelists in advance when you **[register](#)**, or after you register via **faculty@utfa.org**.

I look forward to seeing you at the AGM on Tuesday!

Best wishes,

Terezia Zorić
UTFA President

Source URL (modified on Apr 20 2023):<https://www.utfa.org/content/utfa-s-2022-2023-annual-newsletter>