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April 24, 2023

Dear colleague,

I am writing to remind you that **UTFA's Annual General Meeting** will take place tomorrow, **Tuesday**, **April 25, 3:00 p.m. to 5:00.p.m. via Zoom**. We are on track to have our highest AGM turnout ever—and it would be great to have you be part of it! *Click <u>here</u> to register*.

I also want to strongly encourage you to read our <u>Annual Newsletter</u> (even if you cannot attend the AGM). Most of the Newsletter focuses on issues of critical importance to the membership, including UTFA's efforts to bargain salary "catch up" post Bill 124, and to reverse the significant loss in our real incomes amid a cost-of-living and housing affordability crisis; our need for significant structural reforms to create a more even playing field in negotiations; and, historic shifts in U of T's faculty complement, with rising precarity and a declining proportion of tenure steam positions. The Newsletter also contains a series of reports from UTFA Officers and Committee Chairs. I hope you will find it both engaging and informative.

AGM Featured Presentations:

- Pursuing salary catch-up and more, post-Bill 124: Dialogue with your Chief Negotiators (with UTFA President Terezia Zorić and Vice-President Jun Nogami)
- Faculty, Librarian, and Staff housing affordability programs: What are the most promising approaches? (with Rob Gillezeau, UTSC Dept. of Management & Rotman School of Management; Fellow at the Broadbent Institute)
- Strengthening our collective voices at UofT: How bargaining works and why it needs to change. (UTFA in conversation with panelists from McMaster, Toronto Metropolitan University, Waterloo, and Western; moderated by OCUFA President Sue Wurtele)

Find the full 2022-2023 AGM agenda <u>here</u>, our last audited financial statements <u>here</u>, and the draft 2021-2022 AGM minutes <u>here</u>.

I look forward to seeing you on Tuesday at the AGM!

Sincerely,

Terezia Zorić UTFA President

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