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Joint Announcement: Policies for Librarians Agreement in Principle

May 26, 2023

Dear Colleagues,

We are very pleased to announce that the University administration and University of Toronto Faculty Association (UTFA), after more than five years of negotiations, have reached an agreement in principle on revisions to the Policies for Librarians. Once approved and implemented, the agreement will modernize the terms and conditions of employment of librarians at the University of Toronto to reflect the integral role they play in advancing the mission of the University. This agreement requires approval from UTFA Council and will also proceed to the Governing Council of the University of Toronto for approval in the fall.

We will reach out with implementation details and associated timelines when available.

In recognition of the significant time and dedication of those who contributed enormously to the negotiations and who shepherded these Policies to this point, we would like to acknowledge:

Kathleen Scheaffer, Librarian, UTFA Policies for Librarians Lead Negotiator, UTFA 801 Constituency Representative

Harriet Sonne de Torrens, Librarian, UTFA Librarians Committee Chair

Dan D'Agostino, Retired Librarian

Whitney Kemble, Librarian, UTFA Member at Large, UTFA 801 Constituency Representative

Ken McDonald, Associate Professor

Michael Attridge, Associate Professor, UTFA Member at Large

Emma Phillips, Legal Counsel

Danielle Sandhu, Legal Counsel

Sincerely,

Terezia Zorić
UTFA President

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