Published on *University of Toronto Faculty Association* (https://www.utfa.org)

7% raise implementation date: Nov. 28th!

September 20, 2023

Dear UTFA colleagues,

We are writing to let you know that we have confirmation from the central Administration that **the 7% salary increase that UTFA's Negotiating Team achieved on behalf of faculty and librarians will be added to the November 28th pay run**. The payment will include the across-the-board (ATB) increase, retroactive to July 1, 2022, and **additional merit pay (PTR)** retroactive to July 1, 2023, following an increase to the **PTR breakpoints and increments** by 7%. (We will write under separate cover about the implementation of overload stipend increases.)

We will be sharing a more detailed analysis of the **arbitration award** in the coming days - stay tuned! And please hold the dates below for a series of Town Halls we will be hosting to discuss what we accomplished in the last round, what we didn't, and to discuss our priorities for the current round of bargaining.

~~Town Hall #1: October 4, 3-4pm, **in person** (location TBA, UTSG)~~ **Postponed to Oct 26 3:00-4:00p.m. Email faculty@utfa.org to register**
Town Hall #2: October 12, 6:30-7:30p.m, **via Zoom**
Town Hall #3: October 13, 2:00-3:00p.m, **via Zoom**

Finally, if you liked that 7% raise, tell us what you'd like next!

The **bargaining survey closes tomorrow at 11:59pm**! If you haven't filled it out yet, note that it can be completed in just a few minutes, and that our members' views will powerfully shape UTFA's mandate for the current round of bargaining. (Yesterday was the first day of bargaining in which we dealt with preliminary process issues–more on that to follow soon.)

We look forward to seeing you at the Town Halls in October!

Sincerely,

Deborah Cowen
Chair, Membership Committee, UTFA

Ariel Katz
UTFA Vice-President, Salary, Benefits, Pensions, and Workload

Terezia Zorić
UTFA President

Source URL (modified on Oct 3 2023):https://www.utfa.org/content/7-raise-implementation-date-nov-28th