Published on *University of Toronto Faculty Association* (https://www.utfa.org)

UTFA Disability Survey

March 31, 2025

Dear Colleagues,

The following is a short survey from UTFA's leadership on our members' experiences with and observations of ableism and/or disability discrimination in their workplaces.

We developed the survey in consultation with librarians and faculty members who experience disability. We ask that you be inclusive of visible and invisible (e.g., ADHD), permanent, and shorter-term (e.g. episodic health conditions such as Long COVID) disabilities and also any aspects of the university environment that create barriers to fulfilling your roles in a safe, dignified, and respectful manner. Unless you indicate otherwise in your qualitative responses, your answers will remain anonymous and will only be used in the aggregate to inform our work. What we learn about disability at U of T will inform UTFA's approach to equity policy, practice, and advocacy.

The survey will be available for two weeks.

We would appreciate you taking the time (estimated 8-12 mins.) to complete it.

Sincerely,

Judith Taylor
Interim Chair, Equity Committee

Terezia Zorić
President

Source URL (modified on Mar 31 2025):https://www.utfa.org/content/utfa-disability-survey