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Invitation to Town Hall on Issues of Fair Pay after Recent ATB Increases

October 2, 2025

Dear UTFA colleagues,

We are writing to invite members who were hired after June 30, 2023 – and their potential allies – to an UTFA Town Hall via Zoom on Tuesday, October 7, from 6 - 7 p.m. [Register now!](#)

At the meeting, we will highlight the voices of our junior colleagues, who have organized [a petition](#) that we strongly support, with over 190 signatures, demanding that the University Administration apply retroactive ATB salary increases to all recently-hired faculty and librarians. Please be aware that some UTFA members received salary letters incorrectly stating that they received ATB salary increases, when in fact they did not.

At the Town Hall, we will also provide you with an update regarding our ongoing salary and benefit negotiations with the University Administration. UTFA is continuing to bargain for salary increases that reflect the exceptional achievements and productivity of our members — and to resist the Administration's persistent devaluation of our work.

UTFA has forcefully communicated these and other concerns about the implementation of retroactive ATB increases to the University Administration. The Administration has promised a response to UTFA's Co-Chief Negotiators by noon this Friday, October 3rd.

We encourage you to write to us with any questions you may have ahead of time as part of the [registration](#) process.

Sincerely,

Terezia Zorić, UTFA President & Co-Chief Negotiator

Jun Nogami, UTFA Vice-President, Salary, Benefits, Pensions and Workload & Co-Chief Negotiator

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