



UNIVERSITY OF TORONTO
faculty ASSOCIATION

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Know your Rights

The UTFA Grievance Committee is developing a series of materials to provide important information about issues that members ask about the most.

This information has been provided for general informational purposes only and should not be considered or relied upon as legal advice or opinion.

What are your rights when:

- [you have been called to a meeting with a University Administrator to discuss a complaint or concern?](#)
- [you need to request a workplace accommodation due to a medical condition or disability?](#)

Other “Know Your Rights” documents, information, and educational materials related to the following topics are under active development:

- Workload assignments
- PTR (merit pay)
- Job security
- Restructuring processes

- Salary anomaly requests
- Advice for Unit Workload Committees
- and more.

If you have questions or suggestions for additional Know Your Rights materials, or if you would like to have someone speak to any of these issues at a departmental, library, committee, or other meeting, please write to faculty@utfa.org. If you are facing a situation in which your rights may have been violated, please contact advice@utfa.org.

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