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Important Health Care Spending Account Information

June 8, 2026

Dear UTFA Colleagues,

Under our benefit plan, any remaining balance in your Health Care Spending Account (HCSA) expires after two years. Unused funds deposited in July 2024 will expire on June 30, 2026.

One way to use a remaining HCSA balance is to seek reimbursement for your past extended health care premiums, which are detailed in each of your monthly pay statements.

To access your pay stubs, please reference these [instructions](#). We are linking instructions on how to check your HCSA balance [here](#), including a link to the HCSA Benefit Premium Remittance steps.

Sincerely,

Jun Nogami
Vice-President, Salary, Benefits, Pensions and Workload

Terezia Zorić
President

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