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## **Welcome to UTFA**

The University of Toronto Faculty Association exists to protect and advance the wellbeing of the faculty, librarians and research associates of the University of Toronto, the University of St. Michael's College, the University of Trinity College, and Victoria University. UTFA also works closely with the Canadian Association of University Teachers (CAUT) and the Ontario Confederation of University Faculty Associations (OCUFA) to stand up for the interests of teachers, researchers and librarians in all Canadian universities.

UTFA is the official representative of faculty and librarians on employment matters which include salary, pension, benefit negotiations, and workplace grievances. These duties and responsibilities are set forth in the Memorandum of Agreement between the Association and the University of Toronto administration, which was first agreed on in 1977. UTFA's structure and decision-making processes are set out in our Constitution and Bylaws.

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