Published on *University of Toronto Faculty Association* (https://www.utfa.org)

UTFA Files Grievance on Teaching Stream PTR

October 23, 2015

On October 20, 2015 UTFA filed an Association Grievance with respect to the University administration's implementation of the August 20, 2015 mediated agreement as it pertains to Teaching Stream PTR.

Background:

On August 20, 2015, the University administration and the University of Toronto Faculty Association reached agreement and signed off on a number of issues arising in Salaries, Benefits, Pensions and Workload ("SBPW") negotiations. Included in that list of agreements are the following increases to the Teaching Stream breakpoint and to the PTR increments allocated to each Teaching Stream PTR pool per FTE.

> *(a) Teaching Stream PTR Parameters*
>
> *6. Effective July 1, 2015 make the following changes to the Teaching Stream PTR parameters:*
>
> - *Increase the breakpoint to $135,400*
> - *Increase the 100% above the breakpoint increment to $1,800*
> - *Increase the 100% below the breakpoint increment to $3,100*

However, when the 2015 PTR money was actually allocated to units to be distributed, each increment was reduced by 5%, lessening the increment allocated to the pool to $1710 for those above the breakpoint and $2945 for those below the breakpoint. UTFA presumes that the deducted 5% has been placed into the Dean's Merit pool.

File attachments:
Full Text of UTFA Grievance as PDF

Source URL (modified on Jan 19 2018):https://www.utfa.org/content/utfa-files-grievance-teaching-stream-ptr