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November 25, 2015

We are very pleased to advise you that with the assistance of Mediator/Arbitrator William Kaplan, UTFA and the University Administration have reached a mediated three-year agreement in salary, benefits and workload negotiations on all outstanding issues with the exception of Across the Board Salary (ATB) increases. The parties also agreed that ATBs will be arbitrated by Mr. Kaplan. The University Administration and UTFA have completed their submissions on this final issue to Mr. Kaplan and hope to receive his award shortly.

UTFA and the University Administration have agreed not to communicate further until the award is received. At that time, UTFA will initiate its process of ratification and the University Administration will begin the process of seeking governance approval.

Professor Cheryl Regehr
Vice-President & Provost
University of Toronto

Professor Scott Prudham
President
University of Toronto Faculty Association

File attachments:

 [Official release \(PDF\)](#)

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