



UNIVERSITY OF TORONTO
faculty ASSOCIATION

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Staff Researcher

The University of Toronto Faculty Association (UTFA) is seeking a part-time **Staff Researcher**. UTFA is the official representative of the faculty and librarians at the University of Toronto in employment matters, monetary and non-monetary terms and conditions of employment, and grievances.

Responsibilities of the Staff Researcher will include:

- i. research pertaining to changing norms in higher education (e.g., trends in the articulation of academic freedom, norms in governance, etc.);
- ii. research in support of monetary proposals and priorities in collective bargaining, including salaries for academic staff as well as pensions and benefits;
- iii. research in support of non-monetary proposals and priorities in collective bargaining, including, e.g., appointments policies for academic staff; and
- iv. research pertaining to government policies and priorities in research and in higher education, as well as research pertaining to multi-lateral institutions on related matters.

The successful candidate must have an undergraduate degree or equivalent relevant experience. Graduate level training with experience in conducting independent research will be considered an asset. The ideal candidate will have experience conducting research for progressive organizations (e.g., environmental, labour, community, or social justice NGOs) and should be able to work well with others in a team.

The Staff Researcher will work under the direction of the President of the Association and other members of the Executive of the Association as specified by the President. The position is part-time (20 hours per week) with some flexibility in scheduling allowed and expected. The position is represented by Local 1281 of the Canadian Union of Public Employees. Applicants should have competence in the use of relevant software, including word processing and spreadsheet programs.

Applicants should send a cover letter and resume by January 4, 2016 to UTFA Administrative Assistant Chris Penn at faculty@utfa.org with 'Staff Researcher Position' as the subject line. UTFA is an equal opportunity employer and we welcome applications from traditionally disadvantaged groups. We thank

all candidates for their interest; however, only those selected for an interview will be contacted.

Closing date:

Monday, January 4, 2016

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