



UNIVERSITY OF TORONTO
faculty ASSOCIATION

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Labour Lawyer (In-house Counsel)

The University of Toronto Faculty Association (UTFA) is seeking a **Labour Lawyer (in-house Counsel)**. UTFA is the official representative of the faculty and librarians at the University of Toronto in employment matters, monetary and non-monetary terms and conditions of employment, and grievances.

The successful applicant will have 3 to 5 years of labour law, labour relations, or equivalent experience, preferably in the post-secondary education sector. Primary responsibilities will include:

- i. advising members on matters related to their employment at the University;
- ii. representing grievors throughout the grievance process including at formal hearings;
- iii. providing advice on tenure matters and conducting tenure appeals;
- iv. advising committees of the Association; and
- v. providing periodic support for collective bargaining, including in policy negotiations.

Previous experience in labour negotiations or in the union movement would be considered an asset. Superior interpersonal and communications skills (written and verbal) are required.

The Legal Counsel will work under the direction of the President of the Association, the Vice-President, Grievances, and the General Counsel on grievance-related matters, and other members of the Executive of the Association as specified by the President.

Applicants should send a cover letter and resume by December 4, 2016, to UTFA Administrative Assistant Chris Penn at faculty@utfa.org with 'Labour Lawyer Position' as the subject line. UTFA is an equal opportunity employer and we welcome applications from traditionally disadvantaged groups. We thank all candidates for their interest; however, only those selected for an interview will be contacted.

Closing date:

Sunday, December 4, 2016

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