



UNIVERSITY OF TORONTO
faculty ASSOCIATION

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Equity Committee

The committee advises Council on all matters pertaining to equity, diversity and inclusion – including race, gender, sexual orientation and ability – and assists UTFA in developing policy and approaches to pay equity, employment equity, all forms of harassment, personal safety, and accommodation.

The Equity Committee has an ongoing commitment to a decolonizing mandate: it seeks proactive redress for the effects of systemic forms of discrimination and white supremacy enacted at the University of Toronto embedded in distinct forms of anti-blackness, anti-indigeneity, racism, xenophobia, Islamophobia, antisemitism, homophobia, and sexism.

Realizing that equity, diversity, and inclusivity are individual and collective responsibilities, the Equity Committee commits to providing leadership that opposes systemic discrimination, encourages inclusivity by promoting equity within UTFA's work and governance structures, as well as holding University of Toronto's administration accountable for substantive, binding commitments to foster diversity, equity and inclusion."

Chair: Girish Daswani, daswani@utfa.org

Interim Chair: Judith Taylor, taylor@utfa.org, July 1 - December 31, 2025

Committee Members

Kass Banning
Kristen Bos
Jennifer Brant
Darren Dias
Girish Daswani

Constituency

Cinema Studies
UTM: Historical Studies
Dept of Curriculum, Teaching & Learning
St. Michael's College - Theology
UTSC: Dept-Anthropology

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| Sherri Helwig | UTSC: Arts, Culture & Media |
| Sheliza Ibrahim | UTM: Inst. Study of Univ Pedagogy |
| Whitney Kemble | UTSC: Library User Services & Collections |
| Raymond Kwong | Retired Member |
| Krista Maxwell | Dept of Anthropology |
| Kathleen Scheaffer | UTM: Library |
| Arjumand Siddiqi | Dalla Lana School of Public Health |
| Azita Taleghani | Near and Middle Eastern Civilizations |

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