



UNIVERSITY OF TORONTO  
*faculty* ASSOCIATION

Published on *University of Toronto Faculty Association* (<https://www.utfa.org>)

[Home](#) > The University Pension Plan (UPP)—Demonstrating Innovation in the Ontario University Sector

---

## **The University Pension Plan (UPP)—Demonstrating Innovation in the Ontario University Sector**

October 15, 2018

51st Annual Canadian Employee Benefits Conference

November 19, 2018

The Mirage, Las Vegas, NV

Monday, 2:15-3:15 p.m. | Monday, 3:30-4:30 p.m.

University of Toronto, Queen's University and University of Guelph have teamed up on a groundbreaking initiative to merge their existing pension plans into a multi-employer jointly sponsored defined benefit pension plan for the Ontario university sector. Faculty associations, unionized labour, other employee groups and university administrations are all working together to develop and implement the new plan. Learn from the leaders of this initiative why each participant wants this innovative solution, some of the challenges they are facing and next steps in the implementation process.

Angela Hildyard, Ph.D.

Special Advisor to the President and the Provost, University of Toronto Toronto, Ontario

Alex D. McKinnon, CEBS

Research Director, United Steelworkers, Canadian National Office Toronto, Ontario

Cynthia Messenger

President University of Toronto Faculty Association, Toronto, Ontario

---

**Source URL (modified on Oct 16**

**2018):**<https://www.utfa.org/content/university-pension-plan-upp-demonstrating-innovation-ontario-university-sector>