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March 4, 2019

University of Toronto

The 2018 Child Care Benefit Application is now available online through Employee Self-Service (ESS). This taxable benefit provides reimbursements to eligible U of T faculty & librarians for child care expenses for each legal dependant under the age of seven[1] to a maximum of \$2,000 per child per year.

Application Deadline

The deadline to apply is March 15, 2019. We will begin reviewing applications after this date.

How to apply

- 1. Log on to Employee Self-Service (ESS)
- 2. Click on the My HR Self-Service tab
- 3. Answer your security question and click continue
- 4. Click on 'Pay and Benefit Information'
- 5. Select 'Child Care Benefit' to begin your application

Detailed instructions, including what information you need to gather before you start the process, can be found on the <u>Child Care Benefit Plan page</u>.

Should you require accommodation through an alternate application format, please use our <u>PDF Manual Application form on the HR & Equity Forms page</u>.

Reimbursement

Any eligible Child Care Benefit reimbursements will be combined with your April pay. Ouestions?

<u>Please review our FAQ</u> for more information about the Child Care Benefit. It has been revised to include answers for a number of additional questions, including:

Q: How do I calculate the daily rate if I pay a flat monthly fee?

| chart for 2018: |
|-----------------|
| JAN - 23 |
| FEB - 20 |
| MAR - 22 |
| APR - 21 |
| MAY - 23 |
| JUN - 21 |
| JUL - 22 |
| AUG - 23 |

For example, if you paid a flat monthly fee of 1,400 in January 2018, you would input a daily rate of 400.87 since 400.8

A: Calculate the average daily rate based on the number of weekdays in the month per the following

Contact:

SEP - 20 OCT - 23 NOV - 22 DEC - 21

Please contact <u>benefits.help@utoronto.ca</u> if you have additional questions beyond those <u>answered in the FAQ</u>.

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[1] Age limit does not apply if the child was mentally or physically infirm and dependent on you as outlined under the Income Tax Act.

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