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The <u>Anti-Racism & Cultural Diversity Office</u> offers professional development courses to increase faculty and staff's understanding of their roles/responsibilities and key strategies to advancing racial equity, diversity and inclusion at U of T. In light of the ongoing COVID-19 pandemic, all training sessions will be offered virtually.

Upcoming workshops include:

- Understanding your responsibility to preventing racial discrimination & harassment in the work environment
- What is Harassment? Tools to identifying and addressing racial and sexual harassment in the work environment
- Addressing Racial Microaggressions: Tools, Strategies and Discussions
- Anti-Black Racism Training (Module 1) Understanding Anti-Black Racism: The Foundation
- Anti-Black Racism Training (Module 2) Going Deeper in Addressing Anti-Black Racism: Understanding Whiteness, Internalized Racism and Debunking Myths**
- Anti-Black Racism Training (Module 3)
- Anti-Black Racism & Tools for Organizational Change
- Debunking Institutional Racism for Managers
- Identifying and addressing attitudinal barriers to racial equity, diversity and inclusion

Register here + more workshop details