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Working together, we took action and we won

February 4, 2021

Dear UTFA Colleagues,

Thank you. Three weeks ago, following protracted negotiations and an unsuccessful arbitration, we found ourselves facing an Administration that continued to withhold our July 1, 2020 PTR increases—despite the extraordinary efforts UTFA members have been making during the pandemic.

In response, we launched an online petition and you immediately responded by signing the petition and writing to the Administration.

Thanks to you, within hours of our petition going live the Administration reached out to UTFA to negotiate a settlement to the PTR impasse. After UTFA obtained clarification on a key provision of the proposal, they ultimately provided everything we asked for in the petition.

In the end, the Administration heard our collective voices. With last year's PTR increases secured, we are now able to turn greater attention to other important bargaining goals, including:

- PTR increases for 2020-21;
- Fair and equitable workloads, including increased supports for remote academic work during the COVID-19 pandemic;
- Mental health benefits improvements and stream-lined accommodation processes;
- Fair compensation and benefits; and
- Health and safety protections.

To hear more about UTFA's work on your behalf, join us at one of the upcoming small group bargaining update meetings being organized by the Council representatives in your UTFA constituencies (department or unit-based cohorts). These meetings are great opportunities for us to hear directly from you and to shape our collective bargaining priorities.

Thanks again for your support and we look forward to seeing you soon.

Terezia Zorić, UTFA President
Jun Nogami, UTFA VP, Salary, Benefits, Pensions, and Workload

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