

**University of Toronto
Faculty Association**

Annual Retiree Reception

**Hosted by UTFA's
Retired Members Committee (RMC)**

**Welcome!
We will begin at 1:05 PM**

17 May 2023

Agenda

Time	Topic
1:05 to 1:30 p.m.	<ul style="list-style-type: none">● Welcome● Traditional Land Acknowledgement● Break Out Rooms: Meet and Greet
1:30 to 2:30 p.m.	Indigenous Politics Through a Global Lens
2:30 to 3:00 p.m.	<ul style="list-style-type: none">● Update on retiree benefits, travel benefits, and Microsoft 365● Additional questions

Land Acknowledgement: We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.

During the community engagement process of planning for Indigenous House at UTSC, a mural was co-created, based on Josephine Mandamin's journey and facilitated by Christi Belcourt and Isaac Murdoch.



Housekeeping Items

- **Technical difficulties during the session?**
 - Email: faculty@utfa.org or
 - Phone: 416-978-4996 (Rucsandra)
- Attendees can use the **closed captioning (CC) function**.
- The **Chat Function** will be enabled throughout the meeting so that you may submit comments and questions.
- After the event, you can also **send questions** that are outstanding to our advice@utfa.org or faculty@utfa.org email accounts.
- **Reactions:** we have enabled the emoji function (under “Reactions”) so that if you wish you may show your virtual appreciation after each presenter speaks.

Participants' Profile

Access & Information Services

Dalla Lana School of Public Health

Department of Anthropology

Department of Astronomy & Astrophysics

Department of Banting & Best Medical
Residence

Department of Biochemistry

Department of Computer Science

Department of Curriculum, Teaching & Learning

Department of History

Department of Mathematics

Department of Mechanical and Industrial
Engineering

Department of Occupational Science & Therapy

Department of Physical Therapy

Department of Political Science

Department of Sociology

Department of Geography

Department of Lab, Medicine, & Pathobiology

Department of Linguistics

Edward S. Rogers Sr. Department of Electrical &
Computer Engineering

Faculty of Dentistry

Faculty of Information Studies

Faculty of Law

Faculty of Social Work

Rotman School of Management

Lawrence S. Bloomberg Faculty of Nursing

OISE

Department of Physics

UTM - Biology

UTM - Chemical & Physical Sciences

UTM - Historical Studies

UTM - Psychology

UTM - Language Studies

UTSC - Anthropology

UTSC - Dept of Computer & Mathematical Sciences

UTSC - Historical & Culture Studies

USTC - Management & Economics

Participants' Profile

Number of retired members participating and the retirement year

- Retired 1998-2009 (14)
- Retired 2010-2019 (14)
- Retired 2020-2022 (27)
- Retired 2023 (1)
- Unknown (6) (no date provided)



Breakout Rooms: Meet and Greet

Breakout Rooms: Meet and Greet

- When did you retire?
- What were you doing at the University before you retired?
- What is one thing you have enjoyed doing during retirement?
- What is one thing that UTFa can do to support retired members?

Indigenous Politics Through a Global Lens



Professor Uahikea Maile

Assistant Professor,
Indigenous Politics in the
Department of Political
Science in the Faculty of
Arts & Science

&

Dr. Sardana Nikolaeva

Postdoctoral Fellow,
Political Science
Department

Health Benefits Improvements:

Equal for 'Actives' & Retirees!

Health Benefits Improvements: Equal for 'Actives' & Retirees!

Benefit	Prior Coverage	Coverage for Years 1 & 2	Coverage Nov. 1, 2022 on
Mental Health Maximum	\$3,000	<p>\$5,000 & cap increased to no less than the recommended hourly rate of the Ontario Psychological Association.</p> <p>Added Marriage and Family Therapist, Addiction Counsellor to the eligible list.</p>	<p>\$7,000 & Hourly rate protections and expanded list of eligible service providers continue.</p>

Health Benefits Improvements: Equal for 'Actives' & Retirees! (cont'd)

Benefit	Prior Coverage	Coverage for Years 1 & 2	Coverage Nov. 1, 2022 on
Vision Care	\$450 per 24 months	\$700 per 24 months. Added to list of services covered: laser eye surgery for vision correction.	\$725 per 24 months. Coverage for laser eye surgery for vision correction continues.

Health Benefits Improvements: Equal for 'Actives' & Retirees! (cont'd)

Benefit	Prior Coverage	Coverage for Years 1 & 2	Coverage Nov. 1, 2022 on
Major Restorative Dental	\$2,800	\$5,000	\$5,000
Paramedical (incl. Chiropractor, Physiotherapist, Registered Massage Therapist, Osteopath, Acupuncturist, Dietitian, and Occupational Therapist)	\$1,250	\$2,500 & Chiropodist added to the list of service providers.	\$5,000 & Full list of service providers continues.

Health Benefits Improvements: Equal for 'Actives' & Retirees! (cont'd)

Benefit	Prior Coverage	Coverage for Years 1 & 2	Coverage Nov. 1, 2022 on
Orthodontics	50% covered, lifetime maximum of \$2,500.	75% covered, lifetime maximum of \$5,000.	75% covered, lifetime maximum of \$5,000.

Health Benefits Improvements: Equal for 'Actives' & Retirees! (cont'd)

Benefit	Prior Coverage	Coverage for Years 1 & 2	Coverage Nov. 1, 2022 on
Dependent Scholarship Program	50% of academic fees for 5 full courses in a general A&S program at U of T for first undergrad degree for enrolments at eligible institutions.	50% on the same terms.	Effective the 2022-2023 academic year, 65% on the same terms.

Travel Benefit Plan Highlights

Emergency Medical Benefit (Green Shield)

- Provides coverage while you are **temporarily** outside of your regular province/territory
- For sudden and unforeseen medical conditions that *require* treatment
- Must notify Green Shield before obtaining emergency treatment to confirm coverage and pre-approve treatment (if possible), or you risk denial of the claim

Travel Benefit Plan Highlights (cont'd)

Coverage Details

- Maximum days of coverage is 212 days in any 12-month period (same as OHIP)
- Away longer? Contact the University (benefits.help@utoronto.ca) or Green Shield (www.greenshield.ca) to see if you qualify for an exception
- Emergency Services
 - \$1 million per person per year
- Referral Services
 - \$50,000 per person per year

Travel Benefit Plan Highlights (cont'd)

Pre-existing Medical Condition

- Does not cover any pre-existing medical condition that is **not stable for the 90-day period** immediately preceding your departure date

Denial of claim

- Denial if Green Shield's professional opinion is that the pre-existing condition was not stable
- Denial if medical evidence reasonably suggests that treatment or hospitalization could be required while traveling and your physician recommends against travel

Microsoft 365

- Retirees must be **active** at the University (**engaged in teaching or research**) to retain access to Microsoft programs (Word, Excel, PowerPoint, OneDrive, Sharepoint, etc.) beyond U of T email and calendar
- **Retirees need to confirm that they are active** or they will lose access (contact your department or by email, below)
- Access to Microsoft 365 (except email and calendar) will be removed on June 30th for non-active retirees
- UTFA continues to push the Administration to address this
- Retirees can email the Administration at retiree.email@utoronto.ca with questions or for access

Resources

U of T Benefits HELP Line:

Email: benefits.help@utoronto.ca

Phone: 416.978.2015

Green Shield Canada Website: www.greenshield.ca

***** If your claim is denied, ask for the rationale in writing *****

Contact UTFA for assistance:

PLEASE email your concerns: advice@utfa.org

Additional Questions and Answers



Thank You!

