

## **Text of motions pertaining to agenda item 6(a), Constitution and Bylaw Amendments – Executive Recall**

Council recommends that the Bylaws pertaining to Executive Recall be changed as approved at the March 21, 2017 Council meeting.

# University of Toronto Faculty Association General Bylaws

(As approved at the Annual General Meeting, April 22, 2015)

## Article 2: The Executive Committee

2.10 At any meeting of Council, a motion of non-confidence may be passed resulting in the recall of any member of the Executive other than the President. Without limiting the generality of the foregoing, a member of the Executive may be recalled by the Council because of:

- (i) failure to adequately perform duties;
- (ii) dereliction of duty;
- (iii) breach of confidentiality; or
- (iv) conduct detrimental to the Association

Council and the Executive member(s) in question shall be given no less than 10 calendar days' written notice of any motion of non-confidence along with the names of no less than ten (10) members of Council who support the motion. Any member of the Executive Committee subject to a motion of non-confidence who wishes to remain in office shall have the opportunity to appear in person before the Council to respond to the motion, or may elect instead at his or her sole discretion to respond in writing no less than two days prior to the Council meeting at which the non-confidence motion is to be considered.

A motion of non-confidence shall be given effect by means of a two thirds majority vote of the members of Council in attendance at the Council meeting during which the non-confidence motion is being considered. If a motion of non-confidence passes, the Executive member named in the motion shall be recalled and a by-election shall be held to fill the resulting vacancy within one month of the recall. Any member of the Executive recalled by means of a non-confidence vote by the UTFA Council shall be eligible to be a candidate in the by-election.