

UTFA Member Survey on Health Benefits

Closing date for the survey was January 29.

Response rate? ~350 members (with high level of qualitative engagement)

We sought “flash” feedback and guidance from our members re: prioritizing health benefits improvement considering 5 principles:

1. Meeting needs across members’ lifespans
2. Catch up to sector norms and the high cost of living in the GTA when we’re behind
3. Items of special importance to UTFA members/e.g. retiree equality
4. Protecting the value of the benefits we’ve already bargained
5. Equitably addressing diverse family structures and responsibilities