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|----------------|-----------|-----------------------|--------------|---|-------------|---|------------|---|------------|
| Pers. No ..XXX | Name XXXX | Pay date:26.09.2025 | Monthly Pay | | | | | | |
| | | Pay period:01.09.2025 | - 30.09.2025 | | | | | | |
| Pay Type | Gross | - | Leg Dedns | - | Other Dedns | + | Retro Adj. | = | Net Amount |
| Regular | 16,364.42 | | 8,547.26 | | 4,286.97 | | 15,774.34 | | 19,304.53 |

Commented [A1]: New (current) monthly gross salary

Commented [A2]: Legislated deductions. Legislated deductions (income tax, CPP employee contribution, EI employee premiums, etc.- see below) associated with the new (current) monthly gross salary.

Commented [A3]: Other deductions as included in the section below "Other Payments/Deductions"

Commented [A4]: Total gross retroactive payment - i.e., total retroactive ATB and PTR amounts, with only statutory deductions removed (i.e., without Pension, Benefits etc. removed). Any overload stipend retroactive payments will be included in this sum.

Commented [A5]: Total gross retroactive payment - i.e., total retroactive ATB and PTR amounts, without any related deductions.

Commented [A6]: Total legislated deductions from gross retroactive payment figure noted above

Commented [A7]: Total gross retroactive payment LESS legislated deductions, subject to additional deductions below (benefits, pension, etc.).

Commented [A8]: New (current) monthly gross salary

| | | | | |
|-----------------------------|------|-------|-----------|-----|
| EARNINGS | Rate | Hours | Current | YTD |
| T4 Income | | | 19,083.84 | |
| TOTAL EARNINGS | | | 19,083.84 | |
| LEGISLATED DEDUCTIONS | | | | |
| Income tax/regular | | | 3,309.50 | |
| TOTAL LEGISLATED DEDUCTIONS | | | 3,309.50 | |
| RETRO/MEMO INFORMATION | | | | |
| TOTAL RETRO PAYMT/DEDUCT | | | 15,774.34 | |

| | | | | |
|---------------------------------|------|-------|-----------|------------|
| EARNINGS | Rate | Hours | Current | YTD |
| T4 Income | | | 16,364.42 | |
| Regular taxable income | | | | 147,374.82 |
| Non-per. taxable payments | | | | 11,724.48 |
| TOTAL EARNINGS | | | 16,364.42 | 159,099.30 |
| LEGISLATED DEDUCTIONS | | | | |
| Income tax/regular | | | 3,274.81 | 37,938.69 |
| Income tax/non-per. | | | 5,272.45 | 5,272.45 |
| CPP Employee Contribution | | | | 4,034.10 |
| EI Employee Premiums | | | | 1,077.48 |
| CPP Second Contrib. EE | | | | 396.00 |
| TOTAL LEGISLATED DEDUCTIONS | | | 8,547.26 | 48,718.72 |
| OTHER PAYMENTS/DEDUCTIONS | | | Current | YTD |
| Assoc.Dues-UTFA | | | 265.77- | 1,192.41- |
| Pension | | | 3,919.14- | 16,883.46- |
| Disability Insurance | | | 26.05- | 220.17- |
| Extended Health Care | | | 43.26- | 355.56- |
| Dental | | | 29.30- | 247.74- |
| Semi-Private Care | | | 3.45- | 28.35- |
| TOTAL OTHER PAYMENTS/DEDUCTIONS | | | 4,286.97- | 18,927.69- |
| TAXABLE BENEFITS | | | Current | YTD |
| Group Life Insurance | | | 10.20 | 95.04 |
| TOTAL TAXABLE BENEFIT | | | 10.20 | 95.04 |

Commented [A9]: UTFA Dues and Pension deductions are higher as they are calculated based on gross regular and gross retroactive adjustment amounts.

Other benefits deductions: disability insurance, extended health, dental, semi-private are not affected by retro pay.

