IN THE MATTER OF A SALARY AND BENEFITS DISPUTE

BETWEEN:

THE GOVERNING COUNCIL OF THE UNIVERSITY OF TORONTO

("The University")

- AND -

THE UNIVERSITY OF TORONTO FACULTY ASSOCIATION

("UTFA")

BEFORE:

Mr. Justice Warren K. Winkler Chair, Dispute Resolution Panel
Mr. Larry Bertuzzi University Nominee
Mr. Jeffrey Sack, Q.C. UTFA Nominee

December 12 & 13, 2005

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UNIVERSITY REPLY - EXHIBIT BOOK

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1.  *The Board of Governors of Laurentian University and The Faculty Association of Laurentian University (Re)* (17 June 1981, Shime).


5.  DB Pension Plans and Fair Value: Practical Challenges, Robert Bertram (Spring 2005).


10.  Analysis of Plan Improvements and Contribution Holidays.


12.  Teachers Pension Plan, HOOPP, and PSPP interest rate assumptions.

13.  Outline of Green Shield Benefits (Active Employees)

14.  Outline of Green Shield Benefits (Retirees)


17.  *U of T named one of Canada’s top employers* (18 October 2005).


21. LTD Plan summary.


