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Date: May 19, 2006

To: All faculty and librarians

From George Luste, UTFA President

Re: April 7, 2006 letter to all faculty and librarians from the Vice-

President and Provost and from the Vice President, Human Resources

and Equity

If you have not read the 3-page April 7, 2006 letter from Professors Vivek Goel and Angela Hildyard, I urge you to do so. It is posted at the UTFA website (www.utfa.otg)

As I stated in the April 7, 2006 AGM UTFA Newsletter to you, I take strong exception to the Administration's language regarding the pension augmentation issue in this communication.

It is divisive and it offends. It is inaccurate. I cannot do justice to the pension topic here and I plan to address it more fully in forthcoming UTFA Newsletters.

UTFA Council, UTFA members at the UTFA AGM and Ralut members at the Ralut AGM all endorsed the accompanying motion.

A number of faculty and librarians have written critical letters directly to Simcoe Hall. Four such letters are also posted on our website.