

MOTION moved by Rhonda Love and seconded by Ed Barbeau
at UTFA Council, April 24, 2006

WHEREAS UTFA Council respects the arbitration process and accepts the
arbitrators award and
whereas UTFA Council promotes the interest of all its members,

UTFA Council disapproves of and disagrees with
(i) the sentiment of the letter of April 7th, 2006 written by the Provost and
the Vice-President of Human Resources and Equity,
(ii) the claim that the pension augmentation to the retired faculty and
librarians is at the expense of the non-retired faculty and librarians and
(iii) the statement that it is adverse to the interests of the non-retired.

UTFA Council regrets and deplores the implicit criticism of the judgment of
the Arbitrator.

CARRIED at UTFA Council

CARRIED at the UTFA Annual General Meeting, April 24, 2006

CARRIED at the RALUT Annual General Meeting, April 25, 2006 without any
dissenting vote