

## INDEX

2004 Ontario Budget: The Plan for Change, Backgrounder, May 18, 2004 .....	Tab 1
Salaries.....	Tab 2
University of Toronto Faculty Association – Settlement Highlights 1971 – 2005 .....	Tab A
Opening Statement by David Dodge, Governor of the Bank of Canada to the Standing Senate Committee on Banking, Trade and Commerce, October 26, 2005 .....	Tab B
Chart: Median Salaries (in 2004-05) vs. Age .....	Tab C
UTFA Salary and Benefits Committee Report, September 25, 1972 .....	Tab D
Extract from the Budget Committee Recommendations for the 1973-74 Estimates dated November 30, 1972 (retyped version and original version).....	Tab E
Faculty Recruitment 2003-04 and Estimated Searches 2004-05, PDAD & C, November 18, 2004 .....	Tab F
Salary Adjustments for Academic Staff and Determination of Starting Salary for Faculty, PDAD & C #28, 2002-2003.....	Tab G
University of Toronto Report of the Committee to Review the Administration of PTR, July 7, 1993.....	Tab H
PTR/Merit Assessment and Salary Increase Instructions for 2004-2005 PDAD & C # 64 .....	Tab I
Memorandum of Settlement, University of Toronto and USW, Local 1998, September 12, 2005 and Salary Grid (effective July 1, 2005) .....	Tab J

Pensions .....	Tab 3
“The Bulletin” University of Toronto, July 25, 2005 .....	Tab A
Report of Sheila Brown, dated January 12, 2004 re: Pension Strategy - Funding of Pension Plans and Supplemental Retirement Arrangement .....	Tab B
“An Interview with Merton Miller” by Peter Tanous, <i>Investment Gurus</i> , February 1997.....	Tab C
Letter from Hewitt Associates to Professor Angela Hildyard dated November 16, 2005 – Response to UTFA IR #224.....	Tab D
University of Toronto Asset Management Corporation, Performance – Quarterly ROR, August 4, 2005 .....	Tab E
UTAM Statement of Expenses and Recoveries- 2003 and 2004.....	Tab F
Financial Post “Off the Record”: “New Guard takes over at UTAM”, Barry Critchley, September 15, 2005.....	Tab G
Financial Post “Off the Record”: “University asset manager completes cycle: University of Toronto’s original top staff all depart within five years”, Barry Critchley, May 4, 2005 .....	Tab H
Memorandum, George Luste to UTFA SB & P Negotiating Team May 26, 2005 .....	Tab I
Mercerhr.com, “Canadian Employers Optimistic about 2006 according to Annual Mercer Compensation Survey”, September 6, 2005 .....	Tab 4
Watson Wyatt Annual Canadian Salary Survey 2005.....	Tab 5
Hewitt Actuarial Report, University of Toronto Pension Plan as of July 1, 2005.....	Tab 6